

Welcome...



to the restart of the BAWAC Newsletter. We hope that this publication will keep you up to date on what is happening at BAWAC so you become part of our **community** service by having a better understanding of who we are and what we do.

Eight months ago, BAWAC began its first capital campaign in our 43 year history. The *Empowering Life-Long Abilities* Campaign has been extremely successful, raising \$802,415.00 toward our \$1 million goal. This has been possible because of the leadership of Wil Ziegler, Honorary Chair, John G. Wilson and Dan Hunt, Co-Chairs, the Major Gifts Committee and the Campaign Volunteers.

The community response in support of BAWAC has been overwhelming. It is gratifying to know that so many individuals and companies are willing to contribute to help us: expand our services to an aging population and open doors for those on the waiting list; modernize our technology and equipment resources; and to seed an endowment that will help secure a long-term funding source for the future.

The facility expansion of 10,000 sq. ft. has been completed allowing space for more production work and more client/employees. The expansion and renovation created the 4,000 sq. ft. Helen R. Ziegler Life Transitions Center to serve those who are aging, so they can continue to be stimulated by a variety of activities in art, music, conversation, exercise, etc. while being with their friends in a trusted place where families know their loved one is professionally cared for each day.

BAWAC is the place where individuals with disabilities and other barriers to employment discover their ability to learn new skills, contribute to purposeful projects, and overcome personal challenges through the encouragement and professional support of the skilled BAWAC staff. We want to see every individual realize their full vocational potential through our services both facility based and community based.

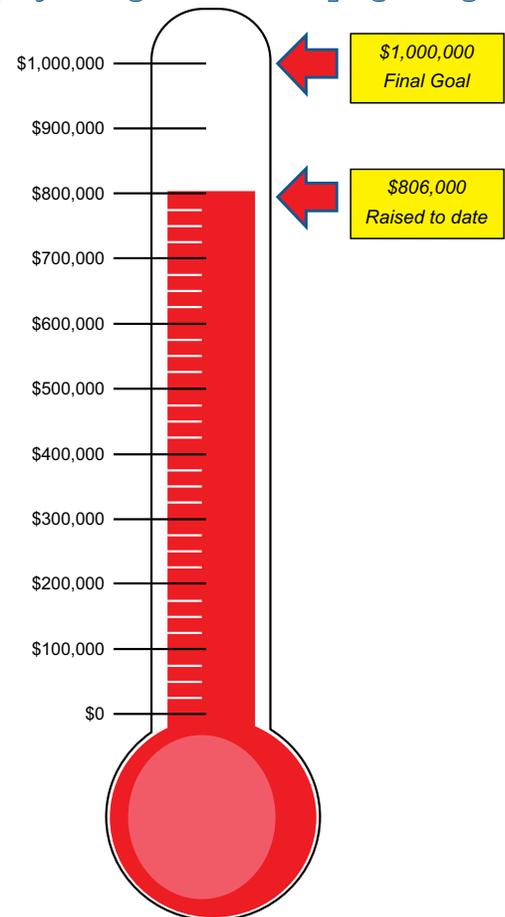
The *Empowering Life-Long Abilities* Campaign continues to need your help so we can reach our financial goal that translates to helping clients reach their goals in life.

Sincerely,

Kenneth R. Schmidt
President



Empowering Life-Long Abilities Campaign Progress



BAWAC's Open House

On August 11, 2015 a packed room of local business leaders, community members, and many of Northern Kentucky's most notable philanthropists explored the new Helen R. Ziegler Life Transitions Center at its dedication ceremony. The new center will be used to provide daily social activities, exercise/wellness activities, and life skills for aging adults with disabilities.

The new addition to the building that officially opened August 16th with a public open house — includes two new activity rooms, a large kitchen area, restrooms, private shower area, and a health and exercise center. “The new Center, along with the increased production space will help us to better meet the needs of the individuals we serve in Northern Kentucky”, said Ken Schmidt, President of BAWAC, who has championed the building since long before it existed.

In addition to the dedication of the new center, BAWAC officials introduced the naming of five new spaces within the center space. They include: The Drees Company Conference Room, Central Bank Conference Room, Regal Conference Room, The Butler Foundation Activity Room and The R.C. Durr Foundation Activity Room. Funding for the new Center was almost entirely fund-raised through BAWAC's *Empowering Life-long Abilities* Capital Campaign. The Campaign which is still in the active phase has raised nearly \$800,000 in pre-campaign and active campaign donations.



Mr. Will Ziegler and Family



Demolition of old wall and new space being added.

The Helen Ziegler Life Transitions Center Dedication Evening



From the Desk of the Development Director



Hello and welcome to the Fall issue of the BAWAC Newsletter. My name is Brian Wigger and on January 6, 2015, I came on board to serve at BAWAC as the Director of Development. I came to BAWAC at a very exciting time as we embarked on our first ever capital campaign in 43 years and we are ready to continue a new chapter at BAWAC.

Upon my arrival, I realized how much BAWAC, through the efforts of our professional staff, supports individuals with disabilities and those who have barriers of employment. On any given day, our adult clients realize their full vocational potential and growth through improved self-worth, an active lifestyle, and the social connections from which our clients thrive.

Moreover, I learned that since 1973 BAWAC has had a meaningful impact on the lives of thousands of incredibly gifted individuals and their trusting families and it is this legacy that BAWAC will honor and cherish as we move forward and I am delighted to be a part of this process.

Throughout the years BAWAC has expanded and developed new programs to meet the needs of people with disabilities and/or barriers to employment and now, for the first time in BAWAC's history the need for a Development Director has arisen so as to embark on a much needed capital campaign to raise significant funds.

It is my hope that you will continue to grace us with your friendship and support. To learn more about BAWAC and how to further support our mission I invite you to visit our website at www.bawac.org and like us on Facebook.

Respectfully,
Brian Wigger, AA, BA, MA, M.Div
Development Director, BAWAC, Inc.

Life Transitions

By Audrey Tucker



The Life Transitions program started when a generation of working adults began to show some signs of aging and deterioration. For these working adults, their job and co-workers were their main source of social connection within their community. To allow them to 'age in place' and not have to leave a familiar setting and those social connections, the Life Transitions program took on the role of work setting retirement. Life Transitions keeps people in their job setting with those familiar entities that they have known quite possibly their

entire adult life. At a time in life when one may experience dementia, Alzheimer's, general health and physical decline, having familiar people around and a setting that has become a second home, can be of great comfort.

The adults that utilize this new Life Transitions space will be allowed the freedom to move about with their wheelchairs, walkers or slowed gait without trip hazards or concerns for safety. They will be allotted a calm and relaxing space to enjoy time with their peers, reminisce, engage in their favorite activities, and be kept as active as they would like to be in this stage of their lives. They will also be afforded the help they will require for personal care and living skills in a loving and dignified manner.

There is a main space in Life Transitions and this will be used for relaxation, meals, snacks, socialization and individualized activities. There are two activity rooms, The Butler Foundation activity room has been designed to support art and craft type activities or small groups. The RC Durr Foundation Activity room can also be used for small groups, but also for large motor movement, exercise and music activities.

We also have a women's empowerment group that meets twice a month as well and the ages are varied. The Women's empowerment group focuses on raising self esteem, collaboration, friendship, helping women realize their own personal power, self worth and abilities within a safe and non judgmental setting.

Throughout the day in the Life Transitions program, individuals will experience relaxation exercises, time for structured socialization, group activities, individualized activities and physical movement and stretching. Some of the daily things are reviewing 'this day in history' and looking at current events, engaging individuals in conversation and discussing special holidays or events of the day.



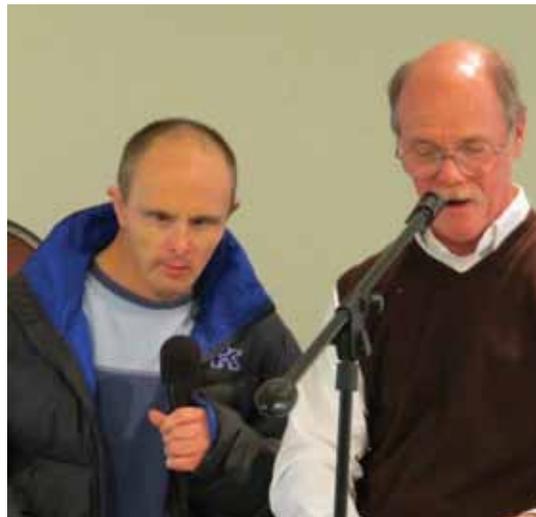
BAWAC's Spotlight: Mr. Rick Sandlin

Rick is an outgoing and social guy that loves to joke around. He started working for Bawac, Inc. 26 years ago and has enjoyed doing many tasks, most specifically the Rotek ball bearing job. He's always been willing to shake anyone's hand and introduce himself to the people he meets. His favorite quote has been "cold beer and hot women" which indicates the personality of this fun loving man.

Rick grew up in Boone County in Florence Kentucky as the youngest of five children. Rick's mother was instrumental in beginning a school for intellectually delayed individuals in Northern Kentucky. His family wanted to ensure Rick's long term care and the 'Sandlin Home' developed out of the family home. It eventually became a group home but with time closed and Rick moved in with an Adult Foster Care family. The McDaniel's, Mary Kay and Mickey took Rick into their home in 2001 and became a second family to him. While living with the McDaniel's he's developed a large social network, been active in the community and attends church regularly.

Rick loves the Cincinnati Reds, bowling, going out to eat and UK basketball. His favorite activity involves music, whether listening, singing or dancing to it. Johnny Cash and Elvis are two musicians that Rick enjoys the most. During large group gatherings, if there is a microphone Rick will entertain the crowd by singing his favorite songs like 'Don't worry, be happy', 'I'll fly away', and 'Amazing Grace'.

Rick has entered the time in his life where work is not as important to him but spending time with his long time friends is. He now enjoys coming to Bawac and spending his days in the new Helen R. Ziegler Life Transitions Center. The staff and peers at Bawac are ensuring that Rick's days are filled with love, music and laughter as that is who Rick is.



Rick singing "Amazing Grace" at our annual Thanksgiving Dinner hosted by the Hebron Baptist Church.

The Burlington Spring Horse Show

On May 22 and 23 BAWAC kicked off the summer with a good and fun start as the Boone County Fair Grounds hosted its annual Burlington Spring Horse Show which benefited BAWAC. Entries from all over the country were a part of the Memorial Day weekend and a good time was had by all. Volunteers from 7 Hills Church and girls from Notre Dame Academy and other friends and family of BAWAC helped to make this weekend the great time that it was.



Golf Outing

Tuesday, June 9, 2015 BAWAC held its 25th Annual Charity Golf Outing. Once again, Boone Links in Florence, KY hosted us. The day was sunny, fun and good time was had by all. The golfers were treated to a continental breakfast hosted by Panera Bread, Bob Evans and Chick-fil-A with a shotgun starting promptly at 9:00 am. A delicious grill out was the lunch menu and the meats were complimentary of Reinhart Food Service, Queen City Sausage and Rizwitch Sales. Dinner followed and as usual, Boone Links served up a delicious buffet style dinner.



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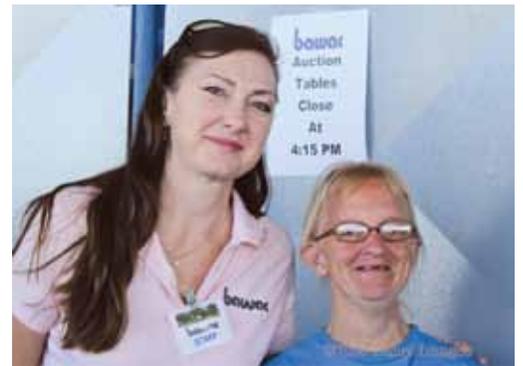
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Bryan Sanders, Professional Fundraising Counsel

Bean Bash

On Saturday, October 10 at Turfway Park in Florence, Kentucky BAWAC along with Redwood, Special Olympics of Northern Kentucky and New Perceptions held our 42nd Annual Bean Bash. The Bean Bash is one of the largest attended charity events in the N. KY area. These non-profit organizations provide rehabilitation services to children and adults with disabilities in and around N. KY. Admission for the Bean Bash was \$5.00 and that allowed everyone to enjoy a day that consisted of a Silent Auction and a Live Oral Auction, live music, Split-the-pot raffle, a 5K run, a Kids room with games and prizes and unlimited amount of homemade bean soup with homemade cornbread, hot dogs, potato chips and drinks were served throughout the day. Kids 12 and under there was no admission fee. Every year, each agency is responsible for collecting their own items for this event. BAWAC was focused on securing and identifying donations for the Silent Auction new items and/or baskets of items for our tables. The Live Auction included items such as, a few vacation spots, jewelry, furniture, alcohol baskets and a designer purse, autographed sports memorabilia, and autographed guitar from Sting. Sponsorship for various Bean Bash and Cash donations was also made and much appreciated because this helped offset the operating cost of this great event.

For information on how to donate, volunteer or become involved in other ways with BAWAC please contact Brian Wigger at 859-371-4410. You can also visit our website www.bawac.org. And remember to like us on facebook BAWAC, Inc.!





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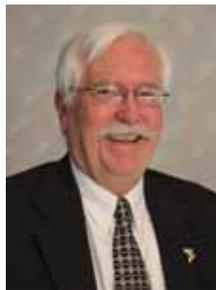
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Tim Alexander



Lonnie Fields



Ken Schmidt, President

Our Mission

To maximize the vocational potential and quality of life of adult persons with disabilities or other barriers to employment, through the flexible integration of counseling, evaluation, life and work skills training, job placement, support services, and employment in a therapeutic or community based remunerative work environment.