



PROGRAM ACHIEVEMENTS

Community Rehabilitation Services (CRS)

- **94** clients served onsite in CRS, a **10%** increase from the previous FY
- **35,341** hours of individual and group instruction provided
- **13,200** hours of educational and recreational services provided in Life Transitions program
- **96%** success rate attained in program objectives for CRS clients (Goal- 90%)

Supported Employment

- **137** individuals served with employment assistance, job coaching, Project Search NKU internships, and follow-up support
- **78%** employment retention of current and long-term clients in the community
- **26** new job placements in competitive employment
- **50+** businesses providing employment opportunities to clients

Production Services

- **40** businesses served with production assembly, packaging, labeling, workforce support, and/or light manufacturing services
- Provided workforce production training to **96** individuals with disabilities
- **3,000,000** pieces assembled, sorted, labeled and/or packaged for local businesses
- **\$236,450** in wages paid to clients in training programs

Transportation Services

- **200** individuals/day provided with transportation to and from work, day/training programs, and non-emergency medical trips throughout six counties of NKY
- **53** passenger and/or wheelchair equipped vans and buses = NKY's largest fleet of para-transit vehicles to help facilitate a more accessible community
- **840,000** miles traveled for client transportation across NKY

Mission

The mission of Bawac, Inc. is to develop and maximize the vocational potential and quality of life of adult persons with disabilities, or other barriers to employment, through the integration of life and work skills training, skill assessment, employment training, support services, social enterprise, and job placement through a therapeutic or community based remunerative (paid) work environment.

Bawac also provides transportation services in six counties throughout Northern KY and assists local businesses with workforce, production, and manufacturing services.

Bawac, Inc.

7970 Kentucky Drive | Florence, KY 41042 | 859.371.4410
Bawac.org

Transforming Barriers into Opportunities since 1973



bawac Impact Report – FY 2023

FINANCIALS – FY2023



Revenue		\$6,847,458
Federal, State, and Local Funding		\$1,757,246
Contributions and Fundraising		\$269,381
Other revenue, Non-government		\$16,434
Social Enterprises, Contract Sales, and Fees		\$4,747,911
United Way		\$56,486
Expenses		\$5,519,030
Program Services and Operations		\$4,917,795
Administration		\$526,437
Fundraising		\$74,798
Net Assets		
Change in Net Assets		\$1,337,601
Net Assets, End of FY		\$6,700,674

Board of Directors – FY2023

Robert Smith, Chair
 Dr. Ed. Muntel, Vice Chair
 Micki Shea, Secretary
 Madeline Schweitzer, Treasurer

Megan O'Brien
 Corey Sidebottom
 Brandon Kannady

Jason Ashbrook
 Ken Schmidt, President

Celebrating 50 Years of Transforming Barriers into Opportunities



Original phase 1 (10,000 sf) of existing headquarters, Circa 1970's



Expanded headquarters (now 40,000 sf), with updated signage

Thank you to our dedicated staff, board members, donors, and volunteers for their support!

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